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EDUCATION

Ph.D., Public Policy, Harvard University, John F. Kennedy School of Government, June 1999.

Thesis: *Essays on the Changing Labor Market: Computerization, Inequality, and the Development of the Contingent Work Force.*

M.A., Public Policy, Harvard University, John F. Kennedy School of Government, June 1994.

Thesis: *Charting the Impacts of the Computer Revolution: New Evidence from the Current Population Survey.*

B.A., Psychology (minor Computer Science), Tufts University, Medford, MA, 1989. (Summa cum Laude. Phi Beta Kappa.)

FIELDS OF SPECIALIZATION

Human capital and earnings inequality; Labor market impacts of technological change; Contingent and intermediated work arrangements; Health, disability and labor supply; Employment protection and labor market operation.

PROFESSIONAL POSITIONS

- 2009 – Editor in Chief, the *Journal of Economic Perspectives*
- 2008 (Spring) – Professor, MIT Department of Economics
- 2007 (Spring) – Visiting Associate Professor, University of Chicago, Department of Economics
- 2006 (Fall) – Ford Foundation Visiting Associate Professor of Economics, University of Chicago, Graduate School of Business
- 2005 (July) – Associate Professor with tenure
- 2003 (July) – Pentti J.K. Kouri Career Development Associate Professor of Economics, Massachusetts Institute of Technology, Department of Economics, Cambridge, Massachusetts
- 2002 (July) – Pentti J.K. Kouri Career Development Assistant Professor of Economics, Massachusetts Institute of Technology, Department of Economics, Cambridge, Massachusetts
- 2002 (May) – Visiting Assistant Professor, European University Institute, Florence, Italy
Lecture course, “Biased Technical Change and Earnings Inequality: What is the Evidence? What are the Alternatives?”
- 2002 (Spring) – Visiting Scholar, University of California, Berkeley, Department of Economics, Center for Labor Economics, Berkeley, California
- 2001 (Fall) – Visiting Scholar, Princeton University, Department of Economics, Industrial Relations Section, Princeton, New Jersey
- 1999 (July) – Assistant Professor, Massachusetts Institute of Technology, Department of Economics, Cambridge, Massachusetts

AWARDS, HONORS AND FELLOWSHIPS

- 2009 Fellow, Society of Labor Economists
- 2009 Hermann Otto Hirschfeld Lectures, Humboldt University, Berlin
- 2008 Sherwin Rosen Prize for Outstanding Contributions in the Field of Labor Economics awarded by the Society of Labor Economists.
- 2008 W.J. Usery Lecture, Andrew Young School of Policy Studies, Georgia State University.
- 2007 Keynote Speaker, Canadian Labour Market and Skills Researcher Network: Conference on Education, Training and School-to-Work Transitions. Ontario, Canada, September.
- 2006 Joseph Schumpeter Lectures, Humboldt University, Berlin.
- 2006 John T. Dunlop Outstanding Scholar Award by the Labor and Employment Relations Association.
- 2005 MIT Undergraduate Economics Association Teaching Award.
- 2004 Invited Participant, National Academy of Sciences/Beckman Frontiers of Science Symposium.
- 2003 Alfred P. Sloan Fellowship, 2003 – 2005.
- 2002 Eligible Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford University.
- 2002 Honorable Mention, Minnesota Award for best paper on Institutions and the Labor Market, “Why Do Temporary Help Firms Provide Free General Skills Training?”
- 2001 First Prize, Milken Institute Award for Distinguished Economic Research, “The Contribution of Unjust Dismissal Doctrine to the Growth of Employment Outsourcing.”
- 1999 Honorable Mention, Upjohn Institute for Employment Research Dissertation Prize.
- 1997 Harvard University Graduate Society Dissertation Fellowship.
- 1996 Harvard University Graduate Society Term Fellowship.
- 1995 Harvard University Graduate Society Summer Research Fellowship.
- 1994 Malcolm Wiener Center for Social Policy Doctoral Fellow.

OTHER AFFILIATIONS AND ACTIVITIES

- 2009 – Member, American Economic Association, Standing Committee on Oversight and Operation (SCOOP)
- 2008 – Member, Committee on National Statistics of the National Academy of Sciences, Review Panel on the Occupational Information Network (O*NET)
- 2007 – Organizer, “Conference on Labor Market Intermediation.” Co-sponsored by the National Science Foundation and the National Bureau of Economic Research, Cambridge, May 17 and 18, 2007 (conference volume to be published by the University of Chicago Press)
- 2007 – Board of Editors, *American Economic Journal: Applied Economics*
- 2007 – Board of Editors, *Journal of Labor Economics*
- 2007 – Member, American Economic Association, Census Advisory Committee
- 2007 – Member, Technical Review Committee, National Longitudinal Study
- 2006 – Faculty Research Associate, National Bureau of Economic Research
- 2006 – Research Fellow, IZA, Bonn Germany
- 2006 – Program Committee, 2007 American Economics Association Annual Meeting
- 2005 – Program Committee, 2006 Society of Labor Economists Annual Meeting
- 2004 – Board of Editors, *Journal of Economic Literature*

- 2004 – Organizer, “The Link Between Income and Consumption Inequality.” Fundación Ramón Areces, Madrid, March 26-27 (Co-organizer: Pedro Albarran, University Carlos III de Madrid)
- 2003 – Technical Advisor, Social Security Administration, “Ticket to Work and Adequacy of Work Incentives Advisory Panel”
- 2003 – Member, Scientific Committee, Conference on the Economics of Information and Communications Technologies, ZEW, Mannheim, Germany, July
- 2002 - present – Associate Editor, *The Review of Economics and Statistics*
- 1999 - present – Faculty Research Fellow, National Bureau of Economic Research
- 1999 - present – Faculty Affiliate, Joint Center for Poverty Research, Northwestern University/University of Chicago

RESEARCH GRANTS

- 2008 Social Security Administration Research Grant, “Public Health Expenditures on the Working Age Disabled: Assessing Medicare and Medicaid Utilization of SSDI and SSI Recipients” (with Amitabh Chandra and Mark G. Duggan).
- 2007 Social Security Administration Research Grant, “Interactions between Veteran's Disability, Old Age, Survivors and Disability Insurance, and Supplemental Security Insurance” (with Mark G. Duggan).
- 2006 Social Security Administration Research Grant, “How Does the Design of Social Security Affect Work and Retirement Decisions? Disability Insurance and Labor Supply Forecasts” (with Mark G. Duggan).
- 2005 Russell Sage Foundation Grant for Preparation of Manuscript on the Role of Temporary Help Employment in Low-Skilled Labor Markets.
- 2005 MIT \$50K Wade Fund Award, “Do Temporary Help Jobs Facilitate Labor Market Advancement for Low Skilled Workers? Evidence from Random Assignments.”
- 2003 National Science Foundation CAREER Award SES-0239538, “Empirical Studies of Labor Market Intermediation.”
- 2001 Russell Sage/Ford Foundation/Rockefeller Foundation Grant for Experimental Study of Impact of For-Profit Labor Market Intermediaries on Labor Market Outcomes.
- 2001 Steven H. Sandell Grant for Junior Scholars in Retirement Research.
- 2000 MIT James H. Ferry Fund Award for Innovation in Research Education.
- 2000 Russell Sage/Ford Foundation/Rockefeller Foundation Grant for Research on For-Profit Labor Market Intermediaries.

TEACHING EXPERIENCE

Graduate: Graduate Labor Economics I, II and III; Graduate labor topics: “Technical Change and Inequality: What is the Evidence? What are the Alternatives?”

Undergraduate: “Microeconomic Theory and Public Policy,” “Putting Social Science to the Test: Experiments in Economics,” “Inequality and Public Policy.”

REFEREED PUBLICATIONS

- “Studies of Labor Market Intermediation.” forthcoming. Chicago: University of Chicago Press (D. Autor, Editor).
- “The Economics of Labor Market Intermediation: An Analytic Framework.” forthcoming in D. Autor, ed., *Studies of Labor Market Intermediation*. Chicago: University of Chicago Press.
- “Does Job Testing Harm Minority Workers? Evidence from Retail Establishments.” 2008. *Quarterly Journal of Economics*, 123(1), November, 219 – 277 (with David Scarborough).
- “Trends in U.S. Wage Inequality: Re-Assessing the Revisionists.” 2008. *Review of Economics and Statistics*, 90(2), May, 300 – 323 (with Lawrence F. Katz and Melissa Schettini Kearney).
- “Do Employment Protections Reduce Productivity? Evidence from U.S. States.” 2007. *The Economic Journal*, 117, June, F189-F219 (with Adriana R. Kugler and William D. Kerr).
- “The Costs of Wrongful-Discharge Laws.” 2006. *The Review of Economics and Statistics*, 88(2), May, 211 – 231 (with John J. Donohue III and Stewart J. Schwab).
- “Women War and Wages: The Impact of Female Labor Supply on the Wage Structure at Mid-Century.” 2004. *Journal of Political Economy*, 112(3), June, 497 – 551 (with Daron Acemoglu and David Lyle).
- “The Skill Content of Recent Technological Change: An Empirical Exploration.” 2003. *Quarterly Journal of Economics*, 118(4), November, 1279 – 1334 (with Richard J. Murnane and Frank Levy).
- “The Rise in the Disability Rolls and the Decline in Unemployment.” 2003. *Quarterly Journal of Economics*, 118(1), February, 157 – 206 (with Mark G. Duggan).
- “Outsourcing at Will: The Contribution of Unjust Dismissal Doctrine to the Growth of Employment Outsourcing.” 2003. *Journal of Labor Economics*, 21(1), January, 1 – 42.
- “Why do Temporary Help Firms Provide Free General Skills Training?” 2001. *Quarterly Journal of Economics*, 116 (4), November, 1409-1448.
- “Upstairs Downstairs: Computers and Skills on Two Floors of a Large Bank.” 2002. *Industrial and Labor Relations Review*, 55 (3), April, 432 – 447 (with Frank Levy and Richard J. Murnane).
- “Wiring the Labor Market.” 2001. *Journal of Economic Perspectives*, 15(1), Winter, 25 – 40.
- “Changes in the Wage Structure and Earnings Inequality.” 1999. in Orley Ashenfelter and David Card, eds., *Handbook of Labor Economics*, Volume 3A, Amsterdam: Elsevier-North Holland, 1463 –1555 (with Lawrence F. Katz).
- “Computing Inequality: Have Computers Changed the Labor Market?” 1998. *Quarterly Journal of Economics*, 113 (4), November, 1169-1214 (with Lawrence F. Katz, and Alan B. Krueger).

OTHER PUBLICATIONS

- "This Job is 'Getting Old:' Measuring Changes in Job Opportunities using Occupational Age Structure." *American Economic Review Papers and Proceedings*, 99(2), May 2009 forthcoming (with David Dorn).
- "Explaining Trends in Wages, Work, and Occupations." *Chicago Fed Letter No. 261*, April 2009.
- "Structural Demand Shifts and Potential Labor Supply Responses in the New Century." 2008. *Federal Reserve Bank of Boston Conference Series No. 52: Labor Supply in the New Century*.
- "Distinguishing Income from Substitution Effects in Disability Insurance." 2007. *American Economic Review Papers and Proceedings*, 97(2), May, 119-124 (with Mark G. Duggan).
- "The Growth in the Social Security Disability Rolls: A Fiscal Crisis Unfolding." 2006. *Journal of Economic Perspectives*, 20(3), Summer, 71 – 96 (with Mark G. Duggan).
- "The Polarization of the U.S. Labor Market." 2006. *American Economic Review Papers and Proceedings*, 96(2), May, 189 – 194 (with Lawrence F. Katz and Melissa S. Kearney).
- "Temporary Agency Employment as a Way out of Poverty?" 2006. in Rebecca Blank, Sheldon Danziger and Robert Schoeni (eds.) *Working but Poor: How Economic and Policy Changes are Affecting Low-Wage Workers*, New York: Russell Sage (with Susan N. Houseman).
- "The Employment Consequences of Wrongful-Discharge Laws: Large, Small, or None at All?" 2004, *American Economic Review Papers and Proceedings*, 94(2), May (with John J. Donohue III and Stewart S. Schwab).
- "Computer-Based Technological Change and Skill Demands: Reconciling the Perspectives of Economists and Sociologists." 2003. In Eileen Applebaum, Annette Bernhardt, and Richard Murnane (eds.) *Low-Wage America*, New York: Russell Sage, 121 – 154 (with Frank Levy and Richard J. Murnane).
- "The Role of Temporary Employment Agencies in Welfare-to-Work: Part of the Problem or Part of the Solution?" 2002. *Focus*, 22(1), 63 – 70 (with Susan N. Houseman).
- "Skill Demand, Computerization and Inequality: Connecting the Dots." 2002. In Donna K. Ginther and Madeline Zavodny, *Technology Growth and the Labor Market*, Netherlands: Kluwer Academic Publishers, 107 – 130 (with Frank Levy and Richard J. Murnane).
- Review: "The Decline in Employment of People with Disabilities: A Policy Puzzle," by David C. Stapleton and Richard V. Burkhauser, *Industrial and Labor Relations Review*, 57(4), July, 629 – 631.

WORKING PAPERS

- "The Minimum Wage's Role in the Evolution of U.S. Wage Inequality over Three Decades: A Modest Reassessment." May 2009, MIT working paper (with Alan Manning and Christopher L. Smith). [Revised from July 2008.]

- “Do Temporary Help Jobs Improve Labor Market Outcomes for Low-Skilled Workers? Evidence from ‘Work First.’” January 2009 (with Susan N. Houseman). [Revision requested: *American Economic Journal: Applied Economics*.]
- “Putting Tasks to the Test: Human Capital, Job Tasks, and Wages.” March 2009, MIT working paper (with Michael J. Handel).
- “Inequality and Specialization: The Growth of Low-Skill Service Jobs in the United States.” November 2008. MIT working paper (with David Dorn). [Revised from August 2007.]
- “The Effect of Transfer Income on Labor Force Participation and Enrollment in Federal Benefits Programs: Evidence from the Veterans Disability Compensation Program: A Report to the U.S. Social Security Administration.” November 2008 (with Mark G. Duggan).
- “Distinguishing Income from Substitution Effects in Disability Insurance: *Preliminary* Evidence from the Veterans Disability Compensation Program.” 2007. MIT working paper, March (with Mark G. Duggan).
- “Rising Wage Inequality: The Role of Composition and Prices.” NBER Working Paper No. 11628, September 2005 (with Lawrence F. Katz and Melissa Schettini Kearney).
- “Do Temporary Help Jobs Improve Labor Market Outcomes? A Pilot Analysis with Welfare Clients.” 2002. MIT Mimeo, December (with Susan N. Houseman).

PROJECTS IN PROGRESS

- “Externalities from Rent Control.” (with Christopher J. Palmer and Parag Pathak).
- “Measuring the Changing Value of Education and Ability: Evidence from Army Veterans.” (with Daron Acemoglu and Amanda Dawn Pallais.)
- “The Efficacy of Private Disability Insurers in Encouraging Return to Work.” (with Mark G. Duggan and Jon Gruber).
- “Technology, Skill and Wages.” in Orley Ashenfelter and David Card, eds., *Handbook of Labor Economics*, Volume 4.
- “Lectures in Labor Economics.” *Book Manuscript*, (with Daron Acemoglu).
- “Inequality in Wealth, Income, and Consumption, and Labor Supply.” *Annual Review of Economics*, Volume 2.
- “Quantile Instrumental Variables Estimates of the Effects of Temporary Help and Direct-Hire Job Placements on Labor Market Outcomes” (with Susan N. Houseman and Sari Pekkala Kerr).
- “Estimating the Effects of Job Placements on Labor Market Outcomes: A Comparison of Propensity Score and Instrumental Variables Techniques” (with Tal Gross and Susan N. Houseman).

“The Role of Temporary Help Employment in Low Skill Labor Markets.” *Book Manuscript*, the Russell Sage Foundation (with Susan N. Houseman).